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(Original Signature of Member)

117TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To prohibit affirmative action in Federal Government hiring and other personnel actions, and for other purposes.

\_\_\_\_\_  
IN THE HOUSE OF REPRESENTATIVES

Mr. GOSAR introduced the following bill; which was referred to the Committee on \_\_\_\_\_  
\_\_\_\_\_

**A BILL**

To prohibit affirmative action in Federal Government hiring and other personnel actions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Making Excellence Re-  
5 place Identity Traits” or the “MERIT Act”.

6 **SEC. 2. PROHIBITION ON AFFIRMATIVE ACTION IN FED-**  
7 **ERAL GOVERNMENT HIRING.**

8 The Federal Government may not establish, imple-  
9 ment, or otherwise carry out any hiring practice or pro-

1 gram that uses affirmative action based on race, color, re-  
2 ligious, sex, sexual orientation, gender identity, national or-  
3 igin, or disability as a basis for a personnel action with  
4 respect to Federal employees or members of the uniformed  
5 services, and no Federal funds may be provided to any  
6 entity (including Federal contractors (or subcontractors  
7 thereof)) that has in place any such practice or program.